

Subject: Declaration of commitment of IMPIVA to the European Charter for Researchers and to the Code of Conduct for the Recruitment of Researchers.

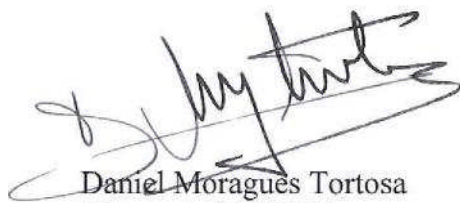
Valencia (Spain), 8th February 2011.

The Institute of Small and Medium Sized Enterprises of the Valencian Government (IMPIVA), having examined the general principles contained in the commission Recommendations of 11 March 2005 on the European Charter for Researchers and on a code of Conduct for the Recruitment of Researchers, hereby expresses its full support to this Recommendation.

In accordance with our internal policies, IMPIVA commits itself to follow the principles laid out in the document concerning our human resources policy, as well as our selection processes.

By assigning to this Recommendation, IMPIVA wishes to create an adequate framework for all our researchers, in order to improve the conditions for the incorporation of researchers and to contribute to enhance the attractiveness of the research career in the European Research Area.

Valencia, 10th February 2011.


Daniel Moragués Tortosa
Director of IMPIVA

