

Brest, 20th November 2017

Subject: Declaration of endorsement of the "European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers"

The European Commission has adopted a European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers. These documents addressed to researchers as well as to employers are key elements in the European Union's policy to make research an attractive career.

With this letter, Matthieu GALLOU current President of Université de Brest - Université de Bretagne Occidentale (UBO), wishes to express the university's formal commitment to support the "European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers".

Being in agreement with the principles and ideas of the Charter and Code, UBO hereby commits itself to apply the stated principles via its human resources policies for researchers and to promote transparency, accessibility, equity and excellence in the recruitment of researchers. The University has already taken measures to foster quality in human resources policies for researchers and has voted approval to the methodology toward the concrete implementation of the Charter and Code through its involvement in the Human Resources Strategy for Researchers (HRS4R) at its administrative board held on the 28th of January 2016.

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