

## NOFER INSTITUTE OF OCCUPATIONAL MEDICINE

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## Declaration of support for the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

Nofer Institute of Occupational Medicine in Lodz (NIOM), Poland represented by the Director, prof. Konrad Rydzyński, welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers" (hereinafter referred to as the Charter and the Code).

We are delighted to inform the European Commission that many of the issues included in the recommendations have already been implemented in our Institute. Furthermore, adoption of the Charter and the Code will constitute a valuable source of guidelines of orientation for further improvement.

Nofer Institute of Occupational Medicine, hereby, commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers. NIOM confirms its intention to continue to engage in the transnational effort to improve working conditions for researchers, promote research as an attractive career and work to enhance the quality of research and innovation throughout Europe.

prof. dr hab. med. Konrad kydzyński